

**KENTUCKY DERBY FESTIVAL
BOARD OF DIRECTORS
*Pledge of Commitment & Confidentiality***

As a Member of the Kentucky Derby Festival Board of Directors, I agree and pledge as follows:

ACT IN THE BEST INTEREST OF THE ORGANIZATION:

I will always prioritize the organization's mission and objectives above personal interests. Further, I will always exercise my fiduciary duties of care, loyalty, and obedience.

ATTEND AND PARTICIPATE IN MEETINGS:

I will regularly attend Board and committee meetings. I will prepare for and actively contribute to discussions and decision-making processes.

SUPPORT THE ORGANIZATION'S MISSION:

I will always advocate for and promote the organization within the community. I will offer my skills, expertise, and resources to advance the organization's goals.

ADHERE TO FINANCIAL STEWARDSHIP:

I will oversee and safeguard the organization's assets and finances and ensure compliance with legal and ethical standards.

RESPECT BOUNDARIES AND LIMITS OF AUTHORITY:

I will operate collaboratively within the collective decision-making process and refrain from unilateral actions on behalf of the organization without proper authorization.

CONFIDENTIALITY AGREEMENT

I understand that as a Board Member, I will have access to sensitive, confidential, and proprietary information about the Kentucky Derby Festival, its donors, staff, clients, and other stakeholders. I agree to:

- *Maintain strict confidentiality of all non-public information entrusted to me.*
- *Refrain from disclosing any information obtained through my board service to unauthorized individuals.*
- *Use confidential information solely for purposes related to my role as a board member.*
- *Continue to honor these confidentiality obligations even after my board service ends.*

COMMITMENT TO ETHICAL CONDUCT

I commit to upholding the highest standards of honesty, transparency, and accountability in all my actions as a board member.